

FREE MONEY TO TRAIN NEW EMPLOYEES

Training Cost Reimbursement for Qualifying Positions

On-The-Job Training

OJT

On-the-Job Training contracts (OJT) can help YOUR BUSINESS GROW by training and retaining skilled, productive workers. You can use OJTs to train promising job candidates who don't have all the skills a position requires and to fill positions that require unique skill sets.

To offset the cost of training, Vernon Central/LATTC WorkSource Center will reimburse you for your training investment at 40% of wages paid to the new hire during the training period. The average reimbursement is \$2,000.00.

How OJTs Work:

1. A Vernon Central/LATTC WorkSource Representative will work with you to identify your recruitment and HR needs. A position description stating what skills and experience a job candidate must have to qualify for the OJT will be developed.
2. Recruitment - Once developed the WorkSource Center Rep will start searching the WorkSource job seeker database to recruit candidates that qualify for the OJT position.
3. An OJT training plan is developed for the new employee.
4. WorkSource reimburses for the training investment. When the trainee is retained for 30 days beyond the training period, the business receives payment.

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