



Joint Apprenticeship Committee of  
Laborers Training and Retraining Trust Fund  
for Southern California

**LABORERS APPRENTICESHIP PROGRAM**

- MINIMUM 18 YEARS OF AGE AND PHYSICALLY ABLE TO PERFORM THE WORK
- MUST PASS STRENGTH ENDURANCE, ORAL INTERVIEW AND A DRUG TEST
- ONCE ACCEPTED, INTO THE APPRENTICESHIP PROGRAM, APPLICANT MUST JOIN A LABORERS LOCAL UNION AND REMAIN IN GOOD STANDING THROUGHOUT THE APPRENTICESHIP
- 4000 WORK HOURS, 304 HOURS OF RELATED/CLASSROOM HANDS-ON TRAINING IS REQUIRED TO GRADUATE FROM THE APPRENTICESHIP PROGRAM
- RELATED SUPPLEMENTAL/CLASSROOM INSTRUCTION IS NOT PAID TRAINING
- 6 PERIODS OF 600/700 WORK HOURS WITH 50 HOURS OF INSTRUCTION PER PERIOD
- STARTING PAY OF \$16.38-\$30.76 PER HOUR DEPENDING ON PERIOD AND AREA OF WORK
- PREVIOUS WORK HISTORY MAY BE GIVEN TOWARD HIGHER LEVEL OF PAY
- FREE MOBILITY WITHIN THE ELEVEN SOUTHERN CALIFORNIA COUNTIES
- EMPLOYMENT RATIO VARIES OF 5 JOURNEYMAN TO 1 APPRENTICE OR 4 JOURNEYMAN TO 1 APPRENTICE. SIGNATORY CONTRACTORS MAY REQUEST FROM OUT OF WORK LIST OR BY REQUEST TO INDENTURE FORM
- NON SIGNATORY CONTRACTORS MAY SIGN A PROJECT AGREEMENT TO REQUEST AN APPRENTICE FOR PUBLIC WORKS JOBS - NON SIGNATORY CONTRACTORS ARE NOT ALLOWED TO SUBMIT A REQUEST TO INDENTURE FORM FOR APPRENTICES-MUST CONTACT LABORERS APPRENTICESHIP
- UNEMPLOYED EMPLOYEES MUST SIGN AT THE UNION OUT OF WORK LIST
- APPRENTICE MUST SIGN AN AGREEMENT TO FOLLOW THE RULES AND COMPLETE THE PROGRAM, AND BE REGISTERED WITH THE STATE OF CALIFORNIA
- BENEFITS - AFTER 300 WORK HOURS WITHIN 3 CONSECUTIVE MONTHS AND 1 MONTH WAITING PERIOD, MAY BE ELIGIBLE ON THE 5<sup>TH</sup> MONTH FOR MEDICAL, PRESCRIPTIONS AND VISION
- HEALTH & WELFARE, PENSION AND VACATION CONTRIBUTIONS ARE PAID BY CONTRACTOR

**ADVANTAGES**

- JOURNEYMAN STATUS IN 4000 WORK HOURS 304 RELATED/CLASSROOM HOURS
- WAGE INCREASE AT EVERY 600/700 WORK HOURS WITH THE REQUIREMENT OF 50 HOURS SUPPLEMENTAL/RELATED INSTRUCTION
- ESTABLISHED, CONTROLLED AND SUPERVISED BY A JOINT APPRENTICESHIP COMMITTEE
- AFTER MEETING REQUIREMENTS - A CERTIFICATE OF COMPLETION WILL BE ISSUED BY THE CALIFORNIA APPRENTICESHIP COUNCIL

**CONTACT LABORERS APPRENTICESHIP**

**M-F 7:00A.M.-5:00P.M.**

**1385 Sierra Madre**

**Azusa, CA 91702**